



Centre for Environmental and
Resource Management

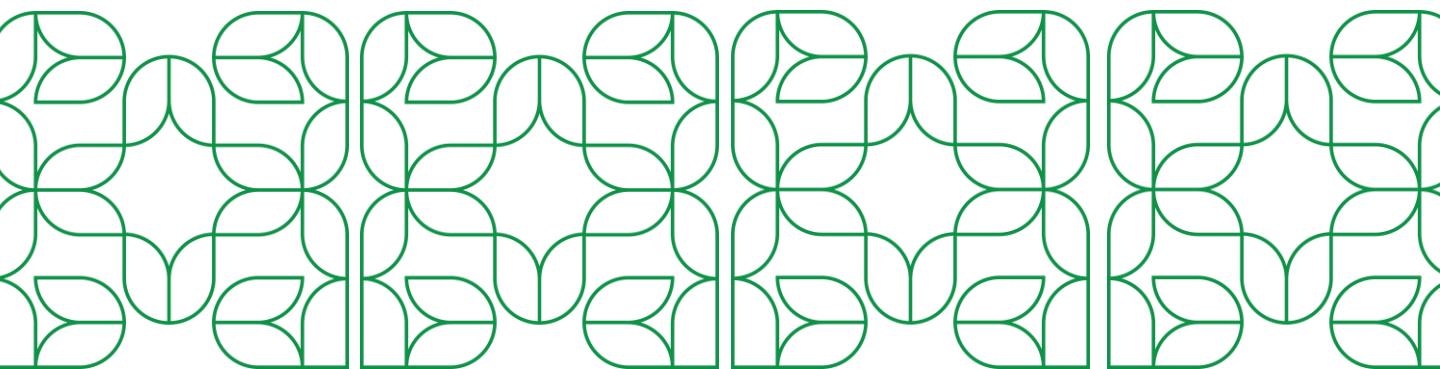


Activities of BD ES Learning Center (LC) in 2026 to strengthen Environmental & Social Framework (ESF) Capacity in Bangladesh

*This initiative is proudly supported by
BD ES Learning Center*



THE WORLD BANK
IBRD • IDA | WORLD BANK GROUP



INTRODUCTION

The pursuit of sustainable development in Bangladesh is anchored in the effective management of environmental and social (ES) risks. To bridge critical capacity gaps, the BD ES Learning Center (LC), with support from the World Bank, continues its mission to provide technical and institutional empowerment.

In 2026, our training program expands to address the evolving landscape of the World Bank's Environmental and Social Framework (ESF) and national regulatory requirements. Through a refined curriculum focusing on practical ESIA development, contract management, and resettlement planning, the BD ES LC aims to equip professionals with the tools necessary to ensure project compliance, public health, and long-term social well-being.

RESOURCE PERSONS

Our team of resource persons comprises accomplished professionals with diverse backgrounds and extensive experience. They possess hands-on experience in ESF projects of the World Bank, as well as consultancy roles in leading National Infrastructure projects and development initiatives. With their specialized expertise and practical insights, our resource persons are committed to delivering comprehensive training that addresses the critical aspects of occupational health and safety, ensuring a safe and secure work environment for all participants.



PEDAGOGY

The program adopts an interactive and dynamic learning approach that blends theory with practice to maximize participant engagement and retention. It is designed not only to transfer knowledge but also to cultivate practical skills, critical thinking, and collaborative problem-solving. A variety of instructional methods are employed to ensure a stimulating and impactful learning experience:

- ❖ **Lecture and Discussion Sessions:** Structured presentations combined with open discussions to provide conceptual clarity while encouraging active participation and the exchange of ideas.
- ❖ **Case Study and Group Exercise:** Real-world examples and collaborative tasks designed to bridge theory with practice, enabling participants to analyze complex scenarios and develop practical solutions.
- ❖ **Problem-Solving and Assessment Activities:** Interactive exercises that challenge participants to apply their knowledge, evaluate alternatives, and test decision-making skills in a controlled environment.
- ❖ **Field Visits:** First-hand exposure to real project settings that allow participants to observe practical applications, connect with stakeholders, and reflect on lessons learned from the field.

PARTICIPANT PROFILE

The training program is designed for a diverse range of professionals, including senior government officials, policymakers, and Project Implementation Unit (PIU) staff responsible for strategic oversight. It is equally tailored for Environmental and Social (E&S) consultants, individual experts, and consulting firms involved in ESIA development and instrument design. The curriculum also serves project managers, procurement specialists, and engineering teams, including lead engineers and resident engineers, who must integrate E&S requirements into bidding and contract management. Additionally, the modules support social specialists focused on resettlement and early-career professionals or academicians seeking to strengthen their knowledge of the World Bank's Environmental and Social Framework.

OFFERED COURSES

| Module Title | Duration | Target Audience | Module Focus | Tentative Date |
|---|----------|--|---|---|
| From Screening to Impact Assessment: Practical ESIA Development in line with ESF and National Requirements | 8 days | Environmental & Social (E&S) consultants, individual experts, consulting firms, and PIU-based specialists. | Site-specific assessment and screening integration with a strong emphasis on practical exercises and case studies | 18–27 April 2026 (23–24 April Weekend) |
| Resettlement Action Plan (RAP) Preparation and Implementation in Line with National Laws and ESF Requirements | 3 days | Social Specialists | Aligning national legal frameworks with World Bank ESF requirements for the preparation and implementation of Resettlement Action Plans | 2–4 May 2026 |
| Addressing ES issues in Bidding Document and Contract Management | 2 days | From PIU: Project Manager, DPD, Procurement Specialist, E&S Specialist. From Engineering/Contract Side: Lead Engineer, Contracts Manager, Resident Engineer. | Integration of E&S requirements into NCB/ICB bidding, technical specs, BOQs, and contract conditions; explicit contractor obligations | 9–10 May 2026 |
| Deep Dive into different ESF Instruments: Design, Operationalization, and Implementation of GRM, SEP, and LMP | 4 days | Environmental & Social (E&S) consultants, individual experts, consulting firms, and PIU-based specialists. | Hands-on document preparation and case studies | 6–9 June 2026 |

These courses are offered at no cost to selected participants, as they are fully supported under a World Bank–funded initiative

Nominations Closing Date: 2 April, 2026

Contact: cermoffice@cerm.buet.ac.bd;

+8801326725772

From Screening to Impact Assessment: Practical ESIA Development in line with ESF and national requirements

KEY OFFERINGS:

- Gain hands-on experience in site-specific environmental and social assessment and screening.
- Learn the step-by-step development of a practical Environmental and Social Impact Assessment (ESIA).
- Understand the integration of World Bank ESF standards with national regulatory requirements.

EXPECTED OUTCOMES:

- Strengthened technical capacity to conduct E&S screening and impact assessments.
- Ability to produce ESIA documents that satisfy both international and national compliance standards.
- Enhanced skills in identifying site-specific mitigation measures for infrastructure projects.

Resettlement Action Plan (RAP) Preparation and Implementation in Line with National Laws and ESF Requirements

KEY OFFERINGS:

- Ability to design and implement compliant, socially responsible resettlement plans.
- Guidance on establishing fair compensation frameworks and livelihood restoration programs.
- Best practices for the implementation and monitoring of Resettlement Action Plans (RAP).

EXPECTED OUTCOMES:

- Capability to design and implement legally sound and socially responsible resettlement plans.
- Enhanced skills in managing stakeholder engagement and grievance redress during resettlement.
- Minimized social disruption and improved outcomes for project-affected communities.



Glimpse of Field Visit with the Participants at Meghna Industrial Economic Zone as part of Training Activities

Addressing ES issues in Bidding Document and Contract Management

KEY OFFERINGS:

- Learn to integrate E&S requirements into National Competitive Bidding (NCB) and International Competitive Bidding (ICB) modalities.
- Practical guidance on embedding E&S clauses into technical specifications, Bills of Quantities (BOQs), and contract conditions.
- Strategies for defining and enforcing explicit contractor obligations during the project lifecycle.

EXPECTED OUTCOMES:

- Improved ability to translate E&S standards into enforceable legal and technical contract language.
- Enhanced coordination between procurement, engineering, and E&S management teams.
- Reduced project risk through strengthened contractor oversight and accountability mechanisms.

Deep Dive into different ESF Instruments: Design, Operationalization, and Implementation of GRM, SEP, and LMP

KEY OFFERINGS:

- Detailed instruction on the design and operationalization of specialized ESF instruments.
- Hands-on document preparation for Grievance Redress Mechanisms (GRM) and Stakeholder Engagement Plans (SEP).
- Specialized focus on the development and implementation of Labor Management Procedures (LMP).

EXPECTED OUTCOMES:

- Advanced proficiency in drafting and executing project-specific E&S management tools.
- Strengthened ability to manage labor-related risks and stakeholder relationships effectively.
- Comprehensive understanding of the documentation required for full ESF compliance.

